



Citation Approved Employment Systems

Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at

The Whitechapel Mission

and that these and all associated terms and conditions of employment comply with current legislation.

Signed on behalf of Citation Ltd Head of Employment Law & HR Services:

Al Offane

Valid from:

Valid To:

Certificate number:

13/05/2020

12/05/2027

ATLCC-0000032765

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