"In this district, where there were so many working Lads, the need for such an Institute as that could not be exaggerated. The temptations were many-headed and manifold and could not be suppressed by force. They could only be counteracted by moral advantages such as the Working Lads' Institute provided. He congratulated them on their self-sacrificial efforts on behalf of the Working Lads of London."

The Right Hon. the Lord Mayor.

May 14th, 1923.



The Working Lads'

Institute and Home,

1923.

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CARING FOR

EAST END

LADS.

Whitechapel,

London, E.

Working Lads' Institute & Home WHITECHAPEL, LONDON, E.

ESTABLISHED 1876.

President.

THE RIGHT HON. THE LORD MAYOR.

Treasurer.

C. R. MAYNARD, Esq., The Moorings, Queen Anne's Place, Bush Hill Park, London, N.

Founder.

HENRY HILL, ESQ.

Trustees.

THE BOURNE TRUST CORPORATION, LTD.

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REV. THOMAS JACKSON, 279, Whitechapel Road, London, E. I.

Assistant.

REV. JAS. E. THORP, 279, Whitechapel Road, London, E. 1.

Lay Assistant.

MR. WILLIAM JACKSON, 279, Whitechapel Road, London, E. I.

Probation Officer.

MR. H. E. KINCHIN, 53, Carey Road, Leytonstone, E.



WORKING LADS' - -INSTITUTE and HOME.

Annual Report, 1923.

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WE have much pleasure in presenting our subscribers and friends with the 46th Annual Report of the Working Lads' Institute and Home. As the "City Press" stated in its report of the proceedings of our last Annual Meeting, the Institute is

A Child of the City.

Any doubt that may have been in the mind of any person who was present at the Meeting held in the Mansion House in November, 1876, when the Institute was inaugurated, as to the success of the project, has long ago been removed. Thousands of the poor and working lads of East London have shown their appreciation of the privileges provided for them

and have profited socially and morally thereby. The lads who have resided in the East End, but been employed in the City, have given greater satisfaction to their employers and made greater progress in consequence of their association with the Working Lads' Institute. We have ample evidence that our work was never more highly appreciated in the City and by our supporters than at the present time. The items furnished by this Report will show the useful and successful service being rendered to a needy and unfortunate class of lads that come under our care, chiefly from Metropolitan Police Courts, as probationers. Experience and sympathy in dealing with such lads have been largely the explanation of our success.

The late Lord Mayor.

Two events during the year have occasioned us sadness and grief. The late Lord Mayor, Alderman Sir E. C. Moore, and Lady Moore, honoured us with their presence on May 14th last on the occasion of the Annual Meeting. Our Right Hon. President's address on that occasion will long be remembered for the cheer and encouragement it gave to the friends present. The Lord Mayor said he was glad to follow in the steps of 30 previous Lord Mayors, and to show his interest in and sympathy with the admirable work which was being carried on. He recalled that during the first year of the war, he, as one of the Sheriffs, came down to the Annual Meeting and said that in this district, where there were so many working lads, the need for such an Institute as that could not be exaggerated. The Lady Mayoress delighted all present, but especially the lads, by the cheery, kind words she addressed to the prize-winners, as they came to the platform to



The late Mrs. Jackson.

receive the gifts from her hands. The visit was one of the most happy we have been favoured to receive from the Lord Mayor and the Lady Mayoress of the City. It was with profound grief that we received the information of his Lordship's death so soon after completing his Mayoralty, and our tenderest sympathy went out to Lady Moore in her irreparable loss. We shall long cherish bis memory for the kind interest he shewed to our Institute.

The late Mrs. Jackson.

We little thought that the last Annual Meeting would be the last that Mrs. Jackson would be present at. Although in enfeebled health, largely occasioned by the shocks she received during the air raids, yet her heart and hands were fully occupied with efforts to promote the success of the gathering, and all things affecting the welfare of the lads. Two months following the Annual Meeting she caught a chill, pnenmonia supervened, and in a week she passed away. To the Superintendent the loss is irreparable, and from the Institute and Home its most self-denying and generous helper has been removed. For 27 years she had been in a special and real sense a Mother to the hundreds of orphan and destitute lads who had found a home in the Institute. Many of these lads had

never known the love and tender care of a mother, and when in their forlorn condition they came to us, the touch of her gentle hand and winsome words had a remarkable effect upon them and changed their future outlook. During the early years of our superintendency of the Home we decided to reside in the Institute in order to more effectively deal with the lads and reduce expenditure. When acute difficulty in raising the needful funds to maintain the work was experienced she would undertake gratuitously the work of laundress and needlewoman, and in every possible way reduce expenditure. Personal and domestic expenses were cut down in order to have more to give to the carrying on of the work, and one of her last generous acts was to join with me in the previous October in presenting a legacy we had had left us, with our personal savings added, as a Thank-offering of £1,460 to the work. The Institute has had and still possesses many generous friends, but we know of none who has given more and sacrificed more during the past 27 years, for its work and welfare, than the late Mrs. Jackson. Men in all parts of the British Empire who, when necessitous lads, came under her gracious influence and care, "rise up and bless her."

The Ceremony of Unveiling.

The occasion of the Annual Meeting was deemed a fitting time for the Unveiling of the Presentation Portrait of the late Sir William P. Hartley, J.P. We were successful in securing the services of the Rev. J. T. Barkby, a son-in-law of Sir William, to perform the ceremony of unveiling, and a most impressive incident it was in the proceedings. With the passing of Sir William the Institute has lost one of its most generous friends and supporters. At the re-opening meeting



Mrs. Jackson welcoming a Homeless Orphan to her Foster-Motherhood Care.

27 years ago, at which he presided, he gave a donation of £100, and each subsequent year liberally contributed to our funds. Both he and Lady Hartley had a deep interest in our efforts on behalf of the lads of the East End, and often cheered and encouraged us by word and gift. We regard it as a most appropriate thing that his portrait should have a prominent place in the Working Lads' Institute.

The Lads' Happy Evenings.

The Institute is a welcome resort for lads. By payment of a penny on admission for membership card the lad becomes a member, and for his benefit there is provided a Library, a Gymnasium, Games, Lessons in First Aid, Drill, Swimming, Football, Summer Camp, and Thrift Clubs. Occasional Concerts and Lantern Exhibitions are provided for their entertainment and instruction. The class of lads we get may be all described as poor, and though rough are not rowdy. The conditions of life in parts of our district are not helpful to lads acquiring ideal habits and character. The slum is unfavourable soil for the growth of orderly, respectable, and law-abiding citizens, and in the provision of such helps to

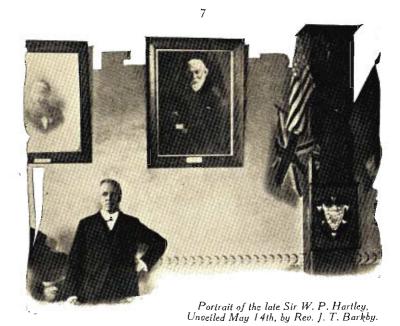
neutralise the effects of these sordid conditions, onr Institute, its provisions and influence, are more needful than ever. My assistant, the Rev. J. E. Thorp, supplies the following interesting items respecting the last Summer Camp.

The Ministry of Fresh Air and Sunshine.

It is not true to say there are no trees or open spaces in London. There are a few trees even in Whitechapel Road. Hyde Park is perhaps one of the finest open spaces in the kingdom, but for our boys it might be at the other end of the world. Our nearest park is quite two miles away. True, there is an enclosure nearer than this containing an artificial lake aud a small playing pitch, but the whole is no bigger than a suburban garden of the larger sort. Between the Working Lads' Institute and that oasis there is a population of many thousands. This makes the "Days in the Country" to mean much to our lads and they are red letter days in their calendar. Wet or fine, enthusiasm rnns high.

It would take a deluge to damp the spirits of our youngsters. Fortunately, this year the weather has favoured all our treats, and with high teas, sports, and woodland rambles, joy filled the hours of glorious days.

But of all summer treats the Camp takes premier place. Naturally the number to enjoy Camp holiday is limited, but we are yearly extending our operations. This year we had seven tents pitched for a month. The Home Lads spent Bank Holiday week-end under canvas, several who had a longer holiday stayed one or two weeks, other working lads came for a week or a few days, as they had opportunity, and the Crusaders had a full fortnight. Altogether 65 enjoyed the hospitalities and privileges. We have an excellent Camp site



put at onr disposal by Mr. Hales, a good Baptist of Foots Cray; a running stream, an avenue of trees, gardens, and all the features of farm life, make up a set of conditions, which afford an unforgettable escape from the dreary slums of Whitechapel.

Much work and many anxieties attend the officers in charge, but this is lost in the joyous associations of camp life. Self-help, community of interest, and intimate fellowship are an education for the boys, while discipline united with the spirit of home life link all together and create memories which abide. Then, what stores of health are drawn upon. I have seen puny and sickly looking lads literally grow before my eyes. We hesitated over one such this year, being doubtful whether he would stand the rigour; when his mother came down later

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to visit us, she could hardly recognise her own boy at first sight. His body must just have been starving for fresh air and sunshine; he simply grew and bloomed in an unbelievable way.

Other stores, too, are drawn upon: bully beef, Irish stews, and puddings a yard long with proportionate circumference are not the idyllic side of camping, but they are essentials. I have seen twenty boys consume 120 quartern loaves in a fortnight, plus meat, cheese, jam, potatoes, and other things. The ratio of consumption increases with the days, and this year our provision bill alone was uear to £30. It is, however, a good investment, the interest upon which is to be seen in the strengthened lives and gladdened hearts of the lads who are privileged to participate in the Summer Camp.

The Probation Officer's Work.

"All things to all men, if by any means we can save some," describes in general terms the work of our Probation Officer, Mr. H. E. Kinchin. The growth of work on behalf of first offenders rendered it necessary to engage and pay an officer, who could give the whole of his time and attention to court cases and discharged prisoners. In Mr. Kinchin we have an assistant whose heart and soul are in the work, and in dealing with the class of unfortunates with which he daily comes in contact this is all important. Our Officer's concern is not so much to secure a salary as to save the lads from the slippery slope which leads to crime, and start them on the upward path to honour and usefulness. The extent of his labours during the past year may be judged by the following particulars:

Visits to	Police	Courts	 	500

Court Cases assisted, including those	
admitted to the Home	120
Visits to Prisons	30
Discharged Prisoners Assisted	 18
Borstal Cases Assisted	12
Visits to Employers re Situations for	
Lads	200
Visits to Parents and Guardians in	
respect to lads seeking Admis-	
sion to the Home	. 60



The preceding figures are significant but there are much thought, labour, and cost involved in such work, which no figures can express. One fact is very clear, namely, our work for such lads was never more appreciated by the Justices presiding at the City and Metropolitan Courts than at the present time.

Mr. H. E. Kinchin, Probation Officer.

What we do for the Lads.

The lads we receive from the Police Courts come to us frequently in a wretched condition so far as clothing is concerned, and it is necessary to get them cleau and improve their appearance. The court from which the lad is sent, if the poor box permits, makes a grant towards cost of a fresh outfit of clothing, otherwise we have to provide the needful

clothing at our own expense. The cases we admit from Poor Law Unions are usually provided with clothing. The White-chapel Board is very considerate in this respect and lads, who have been under their charge, when sent to us, are well provided for. The lads admitted on the application of social and other workers we invariably have to completely provide for. Our aim is to ascertain the type of employment the lads are suited for, and then, as soon as practicable, seek suitable situations for them. When the employment is too distant from the Institute to allow the lad to continue to reside with us, we seek suitable lodgings for him near his work. Other lads for whom we seek employment, but whose wages are insufficient to keep them, we supplement from the Institute funds. Of the 103 lads admitted to the Home during 1923:

17 were in Residence on December 31st.

8 had been Returned to their Homes.

12 sent to Situations in Yorkshire.

5 sent to Country Farms.

5 have entered the Mercantile Marine.

4 joined the Army.

1 sent to Australia.

- 27 secured Employment and Private Lodgings.
- 12 were returned in consequence of Physical and Mental Defects.
- 9 returned to the Courts owing to unsatisfactory conduct.
- 3 Absconded and not since been heard of.



We think that the proportion of 12 out of 103 turning out failures will be regarded as very satisfactory. The 12 that were physically and mentally defective would not have been admitted had we been aware of their condition prior to admission.

What the Lads say.

Rev. Jas. E. Thorp.

H.S. was placed in a situation in Yorkshire, and writes, "I am very thankful for

what you have done for me, and some day 1 will try and repay you, and more, if possible. 1 will try and get on and help some other lad like you have helped me."

V.S. we sent to the mines in Yorkshire, and the following is an extract from his letter: "I have got settled down. I have got a very good home, with plenty to eat and drink. I am kept very clean and have a good hed to sleep in. I work down in the mine; I like it very much and would not like to come back to Whitechapel Road again. The people I live with are very good to me and treat me as one of their own. I appreciate your kindness in sending me to a good home like I have got."

C.R.D. "Since I arrived here through your kindness I have enjoyed myself immensely. You can tell any lad coming here (Yorks.) they will have a thorough good home. I cannot tell you how much I love the work, and up here it is simply lovely."

H.S. "I am glad to say I am doing well up here. I am very happy in my home. Mr. & Mrs. L. are very kind to me. I have plenty to eat and drink, am clothed well, and have plenty of pocket money."

What Employers say.

A Wholesale Provision Merchant. "I want to thank you most sincerely for your care of A.H. He has got on splendidly since under your care. I have decided to advance his position and give him higher wages."

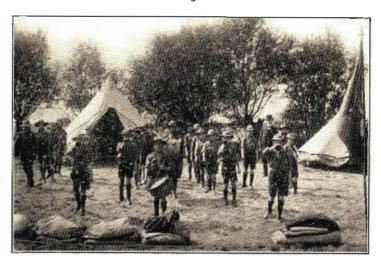
A Factory Foreman. "The lads you have sent me have done well and are doing well. I will certainly give you the first chance to fill any vacancies in our staff."

Manager of City Contractors. "I am glad to say that all your fellows are getting on well. I have now five of them. Bob is certainly the best worker for a young fellow I have ever had. I am fixing him and D.B. on permanent staff."

We are pleased to state that we have little difficulty in finding situations in the City and elsewhere for lads who come under our care and are physically and mentally normal. We have the confidence of many employers and we study to counsel and encourage lads to be honest, industrious, and obliging.

The Appreciation of Court Missionaries.

We seek to co-operate in every possible way with Court Missionaries in aiding the Justices to reclaim the lads placed by them on probation. We are assured by them from time to time that our help is greatly appreciated. **The Probation Officer for the City of London,** in October last, wrote as follows: "I wrote to you last year to thank you for your kind help with several lads who were on probation under my care. This year I have so much more to thank you



The Crusaders at Camp Drill,

for, that I feel no words of mine can express my deep gratitude. Many types of human failures (temporary events have proved) I have sent to you for help and succour. Some of these lads now, thanks to yon, are working in the coal mines in the North, in the Merchant Service, Army and Navy, whilst others have been provided with a good home and employment in London. The present state of the labour market makes my work very difficult, and without your kind aid I could not have had the present gratifying results."

Increased Funds needed.

The loss by death of several of our most liberal supporters, and the growing demands of the work itself, lead us to appeal for more generous support from the public. We have not during the past twenty-seven years incurred any expense by paying collectors to solicit subscriptions. We send the Annual Report to known contributors, to city and local sympathisers, and let the facts of the work make their own appeal. The Committee join me in the hope that many may be influenced to render financial aid this year.

On behalf of the Committee,

Yourstaithfully Thomas Jackson

Superintendent and Secretary.

279, WHITECHAPEL ROAD, LONDON, E. I.

January, 1924.



List of Donations and Subscriptions

TO

WHITECHAPEL INSTITUTE & HOME FUND,

April 1st, 1922, to March 31st, 1923.

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	Greenwich Police Court	2	2	0
	Mr. Henry Hill	2	0	O
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	Mr. & Mrs. H. E. Kinchin	I	1	0
Messrs. Rothschild & Sons 5 o o (Coun, A. Barber	I	i	0
	Mr. Wm. Whewell	I	ī	0
I.P 5 0 0 1	Miss Susan M. Doyle	ī	Ī	0
Westminster Police Court 5 o o I	Dr. Ambrose	ī	ī	0
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Mr. Robt. Fleming 5 o o I	Mr. G. Whitaker	î	í	0
	Mr. G. Brodie	í	I	0
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Donations allocated from General Fund.

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and Sir W. P. Hartley)	Ю	10	0	Mr. Thos. Singlehurst, J.P. 5 0	0
Miss M. A. Moore			0	Mr. J. J. Spoor, J.P 5 0	0
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Mr. J. M. Millington	10	0	0	Mr. Thos. Gibbon 5 0	0
Mr. T. Beighton		0	0	Mrs. Kate Dollridge 5 0	0
Mr. H. Brooks	10	0	0	Mr. W. H. Carden & family 5 o	0
Mr. W. Arnold, sen	10	0	0	Mr. Edwin Barlow, J.P. 5 o	o
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Mrs. M. Peake Rev. W. S. Potter	Q.	2	0	0	Mr. H. H. Bowyer	I	Į.	0
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Mr. J. Gow	I	I	0	"Beta" 100
Mr. G. Holland	1	I	O	Mrs. Goddard 1 0 0
Mr. R. R. Barkes	1	1	0	Miss M. King 100
Mr. J. Hennell	1	1	O	Mrs. E. Adams 1 0 0
Mrs. A. Clayton	I	1	О	Mr. R. Canderley 1 0 0
Mr. S. Pilling	1	1	О	Mrs. Longworth 1 0 0
Mr. C. Wetherall	1	1	O	Mr. F. Matthews I o o
Mr. J. R. Crane	1	1	0	Mr. C. Taylor 1 0 0
Mr. W. B. Hackney, J.P.	I	I	0	Mr. Jos. Jones 1 0 0
Mr. & Mrs. C. W. Price	I	Ţ	0	Mrs. Parr 1 0 0
Mr. G. Massey	1	1	O	Mr. G. Billington 1 0 0
Mr. A. J. Adams	1	1	0	Mr. R. Hall to o
Mr. W. Poulton	1	I	0	Mr. A. Butterworth to o
Mr. & Mrs. H. Ferguson	1	1	0	Miss L. Hopkins t o o
Mr. G. Frost	I	I	O	Mr. & Mrs. W. Richardson I o o
Mr. R. J. Bull	1	1	О	Mrs. M. Stokeld to o
Mr. J. Rayment	1	ŗ	О	Mrs. C. Harris 1 0 0
Mrs. A. M. Marshall	Ι	I	О	Miss Hitchman I o o
Mr. J. G. Marriott	ı	1	0	Mr. W. B. Parlington 1 0 0
Mr. R. Metcalle	I	Ι	O	Mrs. E. Davis 1 0 0
Coun. W. Evans, J.P	I	I	0	Miss M. A. Musgrove 1 o o
Ald. W. A. Pugh, J.P	I	I	0	Miss F. L. Rudd 1 0 0
Mrs. Swire	1	1	O	Miss M. J. Smith I O O
Mr. R. Stather	I	1	O	Rev. Jos. Ritson 1 0 0
Mr. W. Hankins, J.P	Ι	I	O	Mr. R. P. Leather I O O
Mr. C. J. Barnes	Į	1	0	Mrs. Hiscoke 1 0 0
Mr. & Mrs. D. Quiggin	I	1	0	Mrs. S. Wilde 1 0 0
Mr. R. J. Lightfield	ι	I	0	Mr. W. Edge 1 0 0
Mr. M. T. Madge	1	1	0	Mr. T. Jones 1 0 0
Miss E. Robinson	I	1	0	Mr. & Miss Bayfield 1 0 o
Mr. & Mrs. H. Marsh	Ī	1	O	Mr. G. R. Hall 1 0 0
Mr. J. G. Cox	τ	1	O	Bessie & James Potter 1 0 0
Mr. J. Webster	1	1	0	Mrs. F. Tyler 1 0 0
Ald. J. Peatfield, J.P	I	1	0	Mr. & Mrs. S. A. Parsons 1 0 0
Mrs. John Peatfield	1	1	0	Mr. E. Pearce 1 0 0
Mrs. F. Hazelgrove	1	I	0	Mr. A. Mennear 1 0 0
Mr. & Mrs. J. E. Smith	1	1	0	Mr. J. L. Whiston 1 0 0
Mr. J. E. Egerton	1	J	0	Mr. & Mrs. J. W. Powell 1 0 0
Mr. D. Blair	I	I	0	Mrs. L. Cottrell 1 0 o
Coun. F. Stockton	I	I	O	Mr. G. M. Mason 1 0 0
Mr. W. Bentley	I	E	0	Mrs. Mason I o o
Mr. E. D. Nash	I	0	O	Mr. A. E. Sipling 1 0 0
Mr. A. Lovatt	1	O	О	Mr. Geo. Clarke 1 0 0
Mrs. A. M. Hilton	Ι	O	O	Mrs. Danby I o o
Miss B. Annakin	J	C	0	Collections & Fees at Rev.
Mr. & Mrs. Stokes	1	O	0	T. Jackson's Services
Mrs. S. Hepworth	1	()	O	& Lectures 41 1 0
Mr. W. Smith	1	O	0	Small Sums 6 o 3
Mrs. G. Barker	I	0	0	£614 9 3
Mr. & Mrs. A. Crashley	1	0	()	~3.4 9 3

Whitechapel. The Working Lads' Institute and Home,

Treasurer's Cash Account for the Year ending 31st March, 1923.

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	¥ 01	213 1	99	95 817		£1.976
EXPENDITURE.	By Salaries and Wages	"Rates, Taxes, Fuel, and Gas "Printing, Stationery, Postage, Advertising.	and Petty Expenses	Gymnasium and Boy Scouts Food, Clothing, and Outfits for Lads		4
RECEIPTS.	:	of Lads 	"Payments by Boy Scouts 83 10 9	 from the	Whitechapel Mission Funds 614 9 3	£1,976 8 11

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I have examined the above Account and compared it with the Books and Vouchers relating thereto, and certify it to be correct.

58-59, CAREY STREET, LONDON, W.C. 23rd April, 1923.

Chartered Accountant. TURBERVILLE, 乓 Ä. (Signed),

Harvey & Sons, Printers, Watton, Norfolk,

Will subscribers kindly note that our books close for audit on March 31st. It will be esteemed a favour if contributions are forwarded prior to that date.

Form of Bequest by Will.

For the guidance of Friends who may desire to bequeath money for the Working Lads' Institute and Home, the following Form of Bequest is appended for their guidance:

3 Give and Bequeath to the Superintendent, for the time being of the Working Lads' Institute and Home, 279, Whitechapel Road, London, E. 1., for the use of the said Institute and Home, the Legacy or sum of £

(free of duty), and direct the said last-mentioned Legacy or sum to be paid within twelve months after my decease from the proceeds of my real and personal estate, but primarily out of my personal estate, and the receipt of the Superintendent shall be sufficient discharge to my Executors.

NOTE.—The Mortmain and Charitable Uses Act, 1891, enables Testators to give by Will for the benefit of any charitable use not only pecuniary Legacies, but also tenements and hereditaments of any tenure.

The Will must be signed by the Testator at the foot or end thereof in the presence of two independent Witnesses, who must sign their names, addresses, and occupations, at the same time, in his presence and the presence of each other.