"The Institution was supplying a crying need, not only in the immediate vicinity, but in the Metropolis as a whole."

The Right Hon. the Lord Mayor.

May 8th, 1922.

1922-to 1925

The Working Lads' Institute and Home, whitechapel, London, E.

Caring for East End Lads.—

45TH ANNUAL REPORT.

WORKING LADS' INSTITUTE & HOME,

WHITECHAPEL, LONDON, E.

Established 1876.

President.

THE RIGHT HON. THE LORD MAYOR.

Treasurer.

C. R. MAYNARD, Esq., The Moorings, Bush Hill Park, London, N.

Founder.

HENRY HILL ESQ.

Trustees.

THE BOURNE TRUST CORPORATION, LTD.

Committee.

REVS. G. ARMITAGE, J. T. BARKBY, A. BALDWIN, J. K. ELLWOOD, T. JACKSON, JAS. E. THORP, MESSRS. J. W. HARTLEY, A. LEE, C. R. MAYNARD, COUNCILLOR W. E. MORSE, J.P., S. A. BUTT, W. TYLER, J.P.

Solicitors.

Messrs. E. C. Rawlings, Butt, & Bowyer, 2, Walbrook, E.C. 4.

Auditor.

A. E. TURBERVILLE, Esq., Chartered Accountant, 58-59, Carey Street, Chancery Lane, W.C. 2.

Bankers.

Barclays Bank, Limited, 234-236, Whitechapel Road, E. 1.

Superintendent and Secretary.

REV. THOMAS JACKSON, 279, Whitechapel Road, London, E.I.

Assistant.

REV. JAS. E. THORP, 279, Whitechapel Road, London, E. I.

Lay Assistant.

MR. WILLIAM JACKSON, 279, Whitechapel Road, London, E.I.

Probation Officer.

Mr. H. E. Kinghin, 53, Carey Road, Leytonstone, E.



WORKING LADS' INSTITUTE AND HOME. - - -



N several respects the year 1922 has been exceptionally interesting and encouraging to the Committee and our supporters. The Annual Meeting in May last was most cheering and inspiring. We were again honoured with the presence of the Right Hon. the Lord Mayor, the Lady Mayoress, and the City Sheriffs and their wives. In Sir John and Lady Baddeley, the Institute has for many years past had most sympathetic friends. On the occasion of the Annual Meeting they were supported on the platform by tried friends of the work, viz.: Mr. and Mrs. Henry Hill (the Founders), the Rector of Whitechapel, Sir Stewart M. Samuel, Bart., Alderman J. D. Kiley, M.P., Mr. W. Tyler, J.P., and representatives of the Borough Council, Boards of Guardians, and others. A crowded audience gave these friends a cordial welcome, and the report submitted by the Rev. T. Jackson

was received with much enthusiasm. The prizes, distributed by the Lady Mayoress, were for exemplary conduct of members in their employment and for proficiency in athletic and gymnastic exercises. The whole of the day's proceedings were most encouraging to the Committee and staff, and worthy of the Institute's close association with the Mansion House and City authorities.

THE LORD MAYOR'S COMMENDATION.

The Lord Mayor said that he had heard with great pleasure the wonderful report of the good work of the past year, and indeed of the splendid work of the last 45 years. He recalled previous visits to the Institute, and said that from the first time he came he had taken a keen interest in the work done by the Rev. Thomas Jackson, and he hoped, as long as he was able to do so, to assist in every possible way. Than the report, he continued, he did not think he could add anything so comprehensive and conclusive to the mind of anybody there. The Institution was supplying a crying need, not only in East London, but in the Metropolis as a whole. As a Magistrate of the City, he had occasion to send boys to the Institute and Home for temporary assistance, and he could speak of the kindness these lads had received. "I regard the Working Lads' Institute and Home as the pioneer of all the efforts being made in London for the welfare of our working lads, and as such it is worthy of every snpport," ohserved the Lord Mayor.

THE SECRETARY'S REPORT.

"Very few of the friends who gathered in the Mansion House in November, 1876, to mangurate this Institute and Home are living to day, but we rejoice that the Founder and



Rev. T. Jackson.

his wife are still with us, and we have no more interested friends than Mr. and Mrs. Henry Hill. The Working Lads' Institute continues to be popular with the lads of the neighbourhood, and is fully meeting the intentions of those who met in the Mansion House to inaugurate it. The Institute Members, Boy Scouts, and Wolf Cubs find in the Library, Gymnasium, Indoor and Open-Air Games, Summer Camp, Penny Bank, Concerts, Drill Displays, and

Social Gatherings, a counter attraction to the inducements to rowdyism in the streets and the allurements of places of questionable amusement.

The supreme object in all our activities is the formation of good moral character and worthy law-abiding citizeus. We do not neglect the important duty (while providing healthy and clean physical amusements and recreation) of giving instruction and advice upon the subjects of Temperance, Thrift, Industry, Purity, and other subjects. We give a prominent position to the truth that "The fear of God is the beginning of wisdom." Many of our lads come from very poor homes in the Brady Street area, which occasions our Institute to be all the more welcome to them. The Annual Summer Camp is a popular and exciting event, and the departure and return in motor lorries are witnessed by large crowds in Whitechapel Road. The kindness of Sir Sidney and Lady Wishart in entertaining our Boy Scouts during the summer camp of last year in the charming grounds of their residence, near Hayward's Heath, was greatly appreciated. A hilliard table, presented by Mr. Highed, the Probation Officer of Wimhledon Court, has given much pleasure to our members, and the Committee's thanks have been duly conveyed to him for the same. We have endeavoured to interest our lads in helping good objects, and on various occasions they have assisted gratuitously by parades and displays. They assisted in the effort made by the Brunswick Hall friends on behalf of the Hospital Sunday Fund by which one hundred guineas were raised last June, making the amount sent to that fund during the past three years £600. They also assisted again in the Christmas effort on behalf of St. Dunstan's Hostel for the blind, when twenty guineas were raised. We may sum up the year's activities of the Institute, by saying, that they have been happy, successful, and greatly appreciated. The gratuitous services of Messrs. Gill, Mulholland, Cash, and Gray, also of Miss Lohman, the Pianist, have been highly valued and gratefully acknowledged."

THE HOME SECTION OF THE WORK

"Has a most interesting and remarkable year's record, which is both extensive and encouraging. The Home Secretary has appointed your Superintendent, the Probation Officer, to have charge of all first offenders brought before Metropolitan Courts, who are registered as Nonconformists. Our Assistant Probation Officer, Mr. Kinchin, has made upwards of 300 visits to Police Courts and Prisons during the year, and we have worked in happy relations with the Court Missionaries and Probation Officers attached to the various Metropolitan Courts. We regret to record that one of these officers, with whom we have co-operated for many years in assisting cases from the Mansion House and Guildhall Courts, Mr. George Phillips, has passed away. The last visit he paid us was shortly before his unexpected decease, and he then expressed



Sample of what Whitechapel Home does for Destitute Orphan Lads.

the pleasure he anticipated in being at this meeting. The Divine Will has ordered otherwise.

"The number of lads in residence on April 1st, 1921, was 25. The admissions during the year have been 100, making a total of 125 lads who have been under our care during the twelve months. Of these, 67 were Orphans, and 68 Probationers. We received 57 from Metropolitan Courts, including 6 from Mansion House and Guildhall and 11 from prisons.

ADMISSIONS FROM THE PROVINCES.

"In addition to Metropolitan cases, we have admitted lads from the following provincial towns: Brackley, Burnley, Hull, Ingatestone, Leicester, Loughborough, Liverpool, Maldon, Norwich, Oldham, Pembroke, St. Anne's-on-Sea, Southend, Southampton, Portsmouth, Yarmouth. Six Jewish lads who were on probation were placed under our care, and these were helped to situations that were agreeable to their faith and interest, and all are doing well. Only six cases have been returned to courts, as failing to respond to our efforts on their behalf. Owing to trade depression it has been very difficult to get situations for the lads, and the wages paid, with few exceptions, have been insufficient to pay for their food and clothing. We have not, and shall not, allow lads to suffer any deprivation on this account. We regard ourselves as their foster-parents, and shall treat them considerately and generously. We shall continue at all cost to befriend the lads who are in peril of being dashed by misfortune's breakers against the rocks of crime and poverty. A very pleasing feature has been the desire shewn by quite a number of lads to render financial assistance to their widowed mothers, and instances of great self-sacrifice have occurred. The lads we have sent to the mines in Yorkshire have been visited by our Probation Officer, and from their employers and the friends with whom they lodge we have received most satisfactory reports. Very appreciative references to our work have been made by Metropolitan Justices and Probation Officers.

"The Wimbledon Officer states: 'The Superinteudent of the Working Lads' Institute and Home has been very good and a very great help to me in taking destitute lads, who have



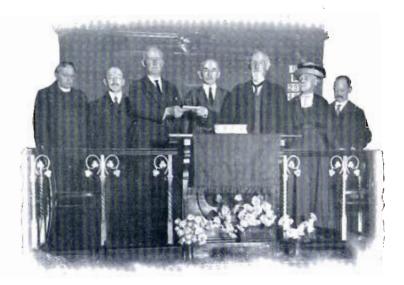
Institute Boy Scouts—Winners of East London Silver Challenge Shield for Swimming.

been placed on probation at this Court, into his Home, and I might add, that he has never refused one, and in a great many cases he has turned them out a complete success.'

"The Probation Officer of Chelmsford and seven other Essex Courts, in his Annual Report says:—'The best Home for lads in London known to me is the Working Lads' Institute and Home at 279, Whitechapel Road. I never get a refusal to help. The splendid management is worthy of high praise.'

"In addition to the discharged prisoners admitted into our Home, we have dealt with 50 cases that were over age, and so ineligible for admission. Most remarkable success, by the blessing of God, has rewarded our toil. Upon discharge from prison, we have assisted with food, clothing, and when needful, provided lodgings, for these cases, and assisted them to get employment, with the following results:—t2 have joined the army or navy, 4 restored to home and friends, 4 enabled to return to former employers, 5 provided with stock and have become self-supporting, 20 assisted to work of various kinds,

2 assisted to emigrate to Australia, and 3 furnished with tools. It will be obvious that the type of work this Home is doing is expensive, and under existing conditions, we are almost entirely dependent upon voluntary contributions. From the Report of the Prison Commissioners for 1921 we learn that the average cost per week of lads sent to Borstal is $f_{2/13/4}$, the cost per week of convicted prisoners $f_{2/3/9}$, and the cost of children in Industrial Schools £1/4/- each per week. But when the Justices, instead of convicting a lad, place him on Probation, and hand him over to the care of a Home like this, the State contributes, at most, a very small amount, and the voluntary worker has to be responsible to find the cost. However sympathetic the Justices may be, they have only the Poor Box to resort to for a contribution. The results of Voluntary Homes, where the human touch prevails, will bear favourable comparison with State-supported Institutions, and simple justice suggests that some substautial financial contribution should be made them. The past year has been an exceptionally expensive one owing to long over-due repairs, re-painting, and re-furnishing having to be undertaken at a cost of nearly £400. Again, heavy taxes, high rates, and trade depression have diminished our subscribers' gifts, so that we finished the financial year, March 31st last, with a deficit of £517/2/2. The Committee of the Whitechapel Mission, however, came to the rescue, as they did not wish to see Mr. Jackson finish his 46th year of service in the East End in debt, and so their grant has wiped off the deficit. We must, if possible, this year increase our subscription list. Already, a petition has been presented to the City Corporation, appealing for a grant, and we may hope to enlist the sympathy of some of the City Companies who in past years have kindly assisted the funds of the Institute and Home,"



Mr. Jackson handing his 72nd Birthday Thank-Offering of £1,460 to the Treasurer, Mr C R. Maynard.

Reading from left to right—The Rector of Whitechapel, Rev. J. K.

Ellwood, Mr. Maynard, Sir Thomas Robinson, Mr. Jackson, Mrs.

Jackson, Rev. W. Potter.

UNVEILING OF WAR MEMORIAL.

The Unveiling of the Institute War Memorial was of pathetic interest. Mr. Henry Hill, the founder, was able to visit us and perform the ceremony of unveiling. This being done, and the Last Post being sounded by Boy Scout buglers, a public meeting was held, presided over by Mr. Hill. The date being October 31st, the Anniversary of the Opening of the Institute by Her Majesty Queen Alexandra in 1885, a suitable resolution was cordially passed and forwarded to Her Majesty. We had the honour of receiving the following gracious acknowledgment:—

Sandringham, Norfolk, 4th November, 1922.

Dear Sir,—I am desired by Queen Alexandra to thank you very much for your letter of the 2nd instant, and to say how deeply touched Her Majesty is with the resolution which was passed at the Ceremony of the Unveiling of the War Memorial at the Working Lads' Institute and Home on the 31st ultimo, the date upon which, 37 years ago. Her Majesty had the privilege of opening the Institute.

Her Majesty trusts you will convey to the Management and those present her grateful appreciation of the kind words expressed towards herself in the resolution, and I am to assure you of her continued interest in the good work the Institute is carrying on, which has proved of inestimable benefit to the Lads in the East End. The record of those Members who have laid down their lives for King and Country is a noble one, of which the Institute must always be justly proud.

I remain, dear Sir. Yours faithfully,

HENRY STREATFIELD, Colonel, Private Secretary to H.M. Queen Alexandra.

Rev. Thomas Jackson, Working Lads' Institute and Home, 279, Whitechapel Road, London, E. 1.

72ND BIRTHDAY CELEBRATION.

On October 16th the Superintendent celebrated his 72nd birthday, and the completion of 46 years ministry in East London. A public tea, attended by 300 persons, was followed by a meeting, over which Sir Thomas Robinson, K.B.E., J.P., presided. At this meeting Mr. Jackson, on behalf of himself and wife, presented a birthday offering of £1,460 in aid of the work in Whitechapel. On this occasion the following congratulatory letter from the Lord Mayor was read:—

The Mansion House, London, E.C. 4. October 5th, 1922.

Dear Mr. Jackson,—I am much interested in hearing that on Oct. 16th you are celebrating not only your 72nd birthday but the 46th anniversary of your Ministry in East London, and I send you



Mr. H. E. Kinchin, Court Missionary. heartiest congratulations and good wishes. It greatly rejoice in the success of your long and untiring efforts in so many humanitarian directions, notably those on behalf of the working lads of East London, and I hope there are still many years of health and strength before you, in which to continue all those beneficent operations to which you have devoted your long and useful life.

With kind regards, I am, Yours sincerely.

JOHN BADDELEY (Lord Mayor).

AN UNSOLICITED TESTIMONY.

Guildhall Justice Room, Nov. 6th, 1922.

Dear Mr. Jackson,—At the close of my official year I feel my work would not be complete without acknowledging with deep gratitude the ever ready and unfailing assistance I have had from the Whitechapel Working Boys' Home. A "Home" indeed it is, and its necessity every social worker knows. No less than eight of my lads who accepted your kind invitation to look upon the Home as "their home" are now, thanks to you, back on the highway of life, working regularly and doing well. Your kindness in allowing me to meet my probationers in your room is much appreciated, and is invaluable to me in keeping in touch with those who are under my care. Saving boys means spending money, but a boy can be saved at much less cost than a man, and the inoral gain is greater. No words of mine can express the debt of gratitude which this great city owes to you. I know the real joy to you is the success of your work, consequently, you have both. May the Loving Father of these lads long spare you to continue your work among His boy-lambs.

With much gratitude,-Yours truly,

JOHN BROWN, Probation Officer, City of London.

The foregoing letter, considered along with the details supplied by our own Probation Officer, Mr. Kinchin, will show to our supporters the effective service we are rendering the public in the reclamation of juvenile criminals and homeless orphans.

THE LATE SIR WM. P. HARTLEY, J.P.

By the death of Sir W. P. Hartley the Working Lads' Institute and Home has lost its most generous supporter. For the past twenty six years he had taken a deep interest in our work, and had liberally supported it by his gifts. Following the passing away of our late esteemed treasurer, F. A. Bevan, Esq., D.L., we feel the loss severely. While grateful for having had such friends and deeply regretting their departure, we would not encourage any despoudent mood, as we believe that other friends will be raised up as our work progresses and becomes more widely known.

INTERESTING FACTS.

Our Court Missionary and Probation Officer has received the thanks of Metropolitan Justices and others for the sympathetic and indefatigable attention he has given to many cases he has dealt with. The following are a few of the successes of his year's labours:—

2231 "G.B." Sent by Stepney Advisory Committee in deplorable condition; cleaned, clothed, and got away to sea; doing well as cook's assistant.

2284 "A.C.H." 2287 "J.R." These two lads, both orphans and friendless, had been inmates of other Homes or Institutions and were expelled as undesirables; both have responded well to our appeal, have done well in the situations found for them, and occupy positions of trust to the complete satisfaction of their employers.

2274 "R. E. W," from Stratford Conrt. Mother dead; father, respectable mechanic; a confirmed wanderer, again and again this lad has wandered away; we have sought him in common lodging houses, in casual wards, and such places.

After many efforts, this lad has been restored to his father, is constant at his work, and has associated himself with a Baptist Church pear his home.

2297 "E.R.," from Leicester Police Court. This is one of the most cheering cases. After a term in the Home, he went to work in the coal mines, but his rapid growth made him physically unfit; we received him back, he became converted and is now engaged in active S.S. work on an adjoining Mission; he has gone into private lodgings, but visits us almost daily.

2188 "B.L." A Jewish case, the despair of both Court and Jewish B.O.G.; obtained him work as hairdresser—did well; recently joined army.

Nine lads have gone to the coal mines, eight of whom are doing well, one absconded.

RESCUE AND RESTORATION.

REV. JAMES E. THORP.



Rev. J. E. Thorp.

"The Sunday School Teacher I remember best never omitted one phrase from his opening prayer in class, it was this: 'Keep these lads from sin; there is nothing but sin that can harm them.' This phrase comes back to me oft-times as I look at many of the lads who enter our Home. True, most of them were damned rather than born into the world, and have been kicked rather than brought up. It is the wrong done to them in the first instance, than their own personal mistakes, which

has wrought them harm. Because the Working Lads' Institute exists, the harm done may not be irreparable; in in fact, often it is not, for, being brought under a new and better influence and having openings made for an honest way of earning a livelihood, these lads start a new and better chapter in life.

"These annual reports try to give some idea of the demands this side of our work makes upon both our interest and time, but it is impossible to conceive the full measure of these demands without being in daily contact with the work itself. Police Courts, Probation Officers, Relieving Officers, Employers, and all sorts of officials have to be seen and the rushing hither and thither, we feel, is only worth while, inasmuch as the object is to save some misguided, badly handicapped, though erriug lad. Lately, more work inevitably has had to be undertaken. A few of our lads have slipped from us and landed themselves in Borstal. We felt we must see them and try further the ministry of reclamation. This has led the Borstal authorities to make certain requests which we are endeavouring to meet. Already we have supplied much information and placed three lads in good positions, and others are being provided for in view of their early release. We read that the Shepherd sought the lost sheep UNTIL HE FOUND IT; and where there is the faintest prospect of a lad intending to make good, we feel our work is incomplete, unless we exhaust all means to aid him in so doing.

"The Borstal system, Probation, and all efforts to deal with the youthful derelict and save him from deteriorating into the confirmed criminal, are still in the experimental stage, but much more will need to be done on voluntary Christian lines.

"Our experience in this work is now so extensive and varied, that we can see demands growing and our opportunities to serve increasing. Already the work is a severe task upon our resources, but necessity will compel the extra service, and we are assuming old friends will stand by us and new friends come to our aid. To save a lad is to give a fine hostage to the future.

"This work is answering one of the most urgent social needs of the day. A full gospel must concern itself with the body as well as the soul. We are applying such a gospel, both in word and deed to the neediest of the needy."



Home Lads' Christmas Treat.

THE CITY CORPORATION'S GENEROUS GRANT.

To the Right Hon, the Lord Mayor, Aldermen, and Commoners of the City of London, our grateful acknowledgments have been made for a **generous grant in July last of £100** to the Institute and Home Fund. All friends of the Institute greatly appreciate this timely assistance.

Yourstaithfully Thomas Jackson

Whitechapel. Home,ঠ Working Lads' Institute

31st March, Year ending the Cash Account for Treasurer's

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EXPENDITURE.		By Salaries and Wages	" Rates, Taxes, Fuel, and Gas	", Printing, Stationery, Postage, and Adver-	tising	" Repairs, N.c.	" Petty Expenses and Insurance	Gvmnasium and Boy Scouts	,, Food, Clothing, and Outfits for Lads			
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RACEIPIS		To Balance as at 31st March, 1921	Subscriptions and Donations	Contributions for support of Lads	Payments by Members	Payments by Boy Scouts	Rent of Shops and Lettings	Probation Rees	Salance met by an allocation from the White-	chapel Mission General Subscriptions		7

with the Books and Vouchers relating thereto, I have examined this Account and compared

(Signed), Ķ.C. 58-59 CAREY STREET, LONDON,

ey & Sons, Printers, Watton, Norfolk

TURBERVILLE,

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Form of Bequest by Will.

For the guidance of Friends who may desire to bequeath money for the Working Lads' Institute and Home, the following Form of Bequest is appended for their guidance:

3 Give and Bequeath to the Superintendent for the time being of the Working Lads' Institute and Home, 279, Whitechapel Road, London, E. 1, for the use of the said Institute and Home, the Legacy or sum of £

(free of duty), and direct the said last-mentioned Legacy or sum to be paid within twelve months after my decease from the proceeds of my real and personal estate, but primarily out of my personal estate, and the receipt of the Superintendent shall be sufficient discharge to my Executors.

NOTE.—The Mortmain and Charitable Uses Act, 1891, enables Testators to give by Will for the benefit of any charitable use not only pecuniary Legacies, but also tenements and hereditaments of any tenure.

The Will must be signed by the Testator at the foot or end thereof in the presence of two independent Witnesses, who must sign their names, addresses, and occupations, at the same time, in his presence and the presence of each other.